

Environmental & Sustainability Policy

1. Introduction

The Production Hub Limited, ("the Company") provides comprehensive print management and direct marketing solutions, ensuring our clients receive high-quality services tailored to their needs. We are committed to conducting Our operations in an environmentally responsible manner, striving to minimize our environmental impact and continually improve our environmental performance in line with the principles of ISO 14001.

We have established an integrated management system focusing on quality, environmental, and information security management, applying the following standards:

- **ISO 9001** for quality,
- **ISO 14001** for environmental controls, and
- **ISO 27001** for information security management.

This system supports our pledge to continual improvement, environmental protection, and pollution prevention.

2. Environmental Commitment

To achieve this Environmental commitment, we will focus our efforts on:

- **Compliance:** Ensure all our operations comply with relevant environmental legislation, regulations and other requirements.
- **Sustainable Growth:** Managing our significant environmental impacts while growing our business sustainably.
- **Pollution Prevention and Waste Management:** Preventing pollution and managing waste in line with the waste management hierarchy (eliminate, reduce, reuse, recycle).
- **Resource Efficiency:** Promoting the responsible and efficient use of energy, water, and raw materials to minimize our footprint, while helping customers manage and reduce their environmental impacts.
- **Continuous Improvement:** Setting and reviewing environmental objectives and targets to drive ongoing performance improvements.
- **Employee Engagement:** Educating and training employees to enhance awareness and encourage environmentally responsible behaviour.
- **Sustainable Practices:** Collaborating with suppliers and clients to promote sustainability throughout our supply chain.

3. Objectives & Implementation

We aim to set realistic improvement targets supported by clear action plans. These objectives will be regularly reviewed and monitored to ensure continual improvement of our management system, environmental performance, and business processes.

4. Collaboration and Commitment

We will work in partnership with our employees and supply chain to fully implement the requirements of this policy, ensuring it aligns with our values and commitment to sustainability.

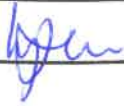
This policy / policy review has been approved & authorised by:

Name and Position Lorna Hames, Director

Date:

09.01.2026

Signature:



Policy Review Record	
Effective Date:	16 March 2012
Last Review:	January 2026
Next Review:	January 2027